



2025 Annual Report

ANNUAL MEETING
JANUARY 18, 2026



Holy Trinity is called to recognize, communicate, and celebrate God's presence within, among and around us.

**Holy Trinity Church
Southbridge, Massachusetts
Annual Parish Meeting
January 18, 2026**

Annual Reports: 2025

	Page
Minutes: Annual Parish Meeting for January 26, 2025	3
I. An Overview of 2025	
• Priest's Report: The Rev. Dan Purtell	4
• Warden's Reports	
○ Senior Warden: Lynn Garland	5
○ Junior Warden: Susan Howland	6
• Motions made by the Vestry in 2025 Jean Frost	7
II. Worship	
• From the Parish Register	9
• Music Ministry: Anne Bouvier-Monroe	10
• Ushers: Lynn Garland	10
III. Fellowship & Pastoral Care	
• Episcopal Church Women: Susan Howland	11
• Hospitality/Fellowship	11
• Daughters of the King: Robin Yates	11
IV. Faith Formation	
• Faith Formation -Adults & Children: Eileen DeMings	12
V. Mission & Outreach	
• Winter Coat Closet: Chris McTigue	12
• Mission Accounts: Nancy Waugh	13
• Rosilda's Kitchen Susan Howland	13
VI. Administration:	
• Buildings and Grounds: Jean Frost	15
• Landscaping: Lynn Garland	16
• Finance Committee: Susan Howland	16
• Endowment Committee: Susan Howland	17
• Treasurer's Report: Nancy Waugh	17
○ 2025 Budget vs Actual	18
○ 2025 Statement of Financial Position	22
○ 2026 Budget	23

MINUTES OF JANUARY 26, 2025

The meeting was called to order at the close of the 11:00 a.m. Eucharist by Lynn Garland, senior warden.

The roll was called. 24 members, 43% of the communicants in good standing, were present, and constituted a quorum.

The minutes of the 2024 annual meeting were included in the Annual Report. A motion was made, seconded and carried to accept the minutes of the 2024 Annual Meeting.

Nancy Waugh, treasurer, presented the financial report and the 2025 budget, previously approved by the vestry.

Highlights were: (Read the report in the Annual Meeting Report booklet)

- We have a balanced budget for 2025.
- We were able to free up \$4,000 from the unused sabbatical account and moved it to savings.
- We have two major anticipated expenses: repairing a failing retaining wall and stain glass windows.
- The Food Share income, by a vestry motion, is designated to building expenses.
- The inground oil tank is now empty and two new above ground tanks are installed. The inground oil tank will need to be removed within five years. We will need to start saving for cost of removal.
- Nancy thanked the finance committee for their support: Susan Howland, Josh Spooner, and Lana Picczynski.

The slate of vestry officers and members was presented by ballot; there were no nominations from the floor.

The slate of delegates to the annual diocesan convention was presented by ballot; there were no nominations from the floor.

Lynn Garland, senior warden, read her report.

Highlights were: (Read the report in the Annual Meeting Report booklet)

- This was a year of transitions saying good-bye to Mother Judith, saying hello to Pastor Dan, and partnering with Bethlehem Lutheran Church in Sturbridge. Of note was the change of the service time from 9:30 to 11:00 a.m. with coffee hour following.
- In August we welcomed the Food Share food pantry into our building.
- February 1st Rosilda's Kitchen, a free Fridays evenings dinner, and ministry of the Methodist Church in Southbridge, (now closed) will move to Holy Trinity and become a ministry of Holy Trinity.
- A second ministry moving into our building, as a consequence of the Methodist church closing, is an AA meeting that will meet 7 days a week.
- These changes require us to shift our thinking about how we use our space, but in addition to vibrant worship and Christian formation we are serving the community.
- Special thanks was given to the families in the church for the way the parents support their children to participate both in their faith journey and relationship with Sunday morning church AND the Sunday morning school, athletic and dance activities. It is a tough balance to find and our families do this beautifully.
- Each person has contributed in their own unique way to this spirit-led journey we are on together.

Nominations were closed. A motion was made, seconded and carried to elect the slate as presented.

The following officers, vestry members and delegates to diocesan convention were elected:

Vestry Officers elected for a one-year term through January 2026

Marilyn (Lynn) Garland, Sr. Warden

Susan Howland, Jr. Warden

Nancy Waugh, Treasurer

Jean Frost, Clerk

Vestry Members Class 2028 elected for a 3-year term through January 2028

Catherine (Cat) Reith-Lowery 2nd 3-year term

John Grant 2nd 3-year term

Diocesan Convention Delegates elected to serve as a delegate for one year, through January 2026

Nancy Waugh -vestry delegate

Susan Howland -vestry alternate delegate

Patricia O'Brien-Briere- non-vestry delegate

Rose Reith- non-vestry alternate delegate

The meeting was adjourned and closed with prayer.

Respectfully submitted,

Susan Howland, clerk pro tem

2025 Annual Reports

I. AN OVERVIEW OF 2025

THE PRIEST'S REPORT

Pastor's Report for 2025

Beloved Siblings in Christ,

Merry Christmas and Happy New Year! Welcome to 2026! As we enter a new year, we find ourselves encountering an opportunity to look back on the year that was.

I have to say one of the highlights of this past year was the opportunity to welcome Bishop Doug Fisher to Holy Trinity one last time. It's always a good time when you can get two Springsteen fans together. It was a spirit filled visit, one in which we rejoiced in the confirmation of six wonderful young adults and the reception on another, Traci. What a day that was! Thanks to all who made it possible, it certainly took a village to make preparations for the bishops visit

In the midst of confirmations both at Bethlehem and Holy Trinity it was joy to be able to accompany the youth on their faith journey and to continue to bear witness to the ways that that continue to serve in worship on any given Sunday. Perfect example of this was at our Lessons and Carols service, where Teddy was able to not only serve as crucifer but to assist me at the altar as well. Thankful for the witness and deep faith of the youth of our congregation.

Speaking of Bishop's what a joy it was to take part in the diocesan convention this year. Special thanks to Trish and Nancy for attending as delegates. It was a spirit filled gathering one that uniquely the business work of the church with times of worship and fellowship. The big moment this year of course was the election of a new bishop for the diocese. What a thrill it was to hear that we had an election after the first ballot. With a majority vote from the clergy and laity we elected, now bishop-elect, The Very Rev. Miguelina Howell. I'm very much looking forward to her consecration at the end of April. We also began the process of saying goodbye and thank you to Bishop Fisher. As we enter the new year, there will be more opportunities for folks to do the same. In the words of Bruce Springsteen, "We will see you later on down the road!"

It's also been a joy to continue with shared worship between the two congregations. There is always such a positive energy when the two congregations gather. It was a blessing to have a shared worship service for Bethlehem's 40th anniversary as the two congregations have increasingly become a part of each other's history. I also deeply appreciate the enthusiasm that you all show for the lessons and carols services. Loved the ugly Christmas sweaters and Christmas attire. As of this report we have increased the frequency of our shared worship services, now worshipping together once a month, alternating between each building. Looking forward to continuing those opportunities and the fellowship that comes with it. Christmas Eve Service were beautiful, each with their own unique flavor. I remember looking out at the congregation at the candlelight service this year and thinking wow! What an amazing sight!

As we continue to journey together over the course of the next year, there will be an opportunity for us to discern our path forward, particularly as it pertains to our partnership. Please continue to pray for both faith communities as we continue to navigate this partnership and what the Holy Spirit might be doing with us next.

The collaboration team continues to meet, and I am thankful for the bold witness of those who have been collaborating. We look forward to continued gatherings as we head into the new year. We are anticipating a “competition” between the two congregations for the “Souper” bowl of caring to see who can collect the most food for food share.

I also wanted to take a moment to thank the vestry for their continued leadership and attention to the affairs of the congregation. We have throughout the course of this year, navigated some significant challenges which would not have happened without the leadership of the executive team and the vestry. I especially want to lift up Jean Frost, who is coming off vestry after years of services, and oh so many minutes taken. Thank you, Jean!

Pub hours continue to go well, and those will resume in January, it’s provided a good space for fellowship as well as some good brainstorming sessions. When the government shut down and SNAP benefits were held, folks from both Holy Trinity and Bethlehem gathered at Rapsallion and brought their energy towards finding ways to mitigate the crisis. Talk about the Holy Spirit at work! The second meal offered by Rosilda’s kitchen on Wednesday’s was a result of that conversation.

In regard to ecumenical worship, we continue to be connected with area congregations particularly around the Southbridge/Sturbridge area. We’ve enjoyed a full house at Bethlehem for the ecumenical Thanksgiving Service and collected nearly \$1000 dollars for St. Luke’s Guesthouse.

As we move into this next year, keep your eyes open to the ways that God is working in and amongst us. God is always doing something new; we just need to remember to look for what that is. The familiar yet poignant words of the prophet remind us of that very thing.

*I am about to do a new thing;
now it springs forth; do you not perceive it?
I will make a way in the wilderness
and rivers in the desert. Isaiah 43:19*

Thank you for the ways you continue to walk the way of love. Let us continue to do so in 2026.

Peace and blessings,
Pastor Dan

THE SENIOR WARDEN’S REPORT

This has been another year of active transition for our parish. This was our first full year in partnership with Bethlehem Lutheran, sharing 40% of Pastor Dan’s time. Every 5th Sunday was a shared service, alternating which church hosted the service. This helped us get more acquainted with each other and gave Pastor Dan more time for other pastoral duties. The shared services have been a big adjustment, but for the most part, they have gone smoothly. Starting in January 2026, we will begin having shared services the last Sunday of every month. While both churches continue to face financial challenges, this partnership has allowed us both to continue to have the benefit of a priest. It has also allowed us to share other resources as we work together to discern God’s leading.

We continue to be blessed with a strong core of faithful parish members who participate actively in the life of the church. The demands of helping children and teens participate in important weekend activities make regular church attendance difficult for our families. Despite this our families continue to maintain a strong connection to their faith journey with our parish. The children and teens participate actively in worship and coffee hour when they are here. For some of our older parish members, health concerns and mobility challenges present similar attendance challenges. We are blessed to have online Facebook streaming of our service that most are able to use to participate virtually when they are unable to be present physically.

Despite our small size, we accomplish a lot! The Family Worship team finds creative ways to help our children and teens grow in faith despite the absence of a formal class structure. The children have adjusted very well to the loss of the dedicated room downstairs and their relocation to dedicated space within the parish hall. This was needed as the space downstairs is now rented by the Food Share food pantry. Our building committee does an amazing job keeping up with the maintenance and repair needs of our 150+ year old building. Our sexton, Greg Nikolla is wonderfully helpful in taking care of the various day to day tasks that are need to keep the building clean and handling small repairs. He even took on the tasks of mowing this past summer. Thanks to our dedicated coffee hour hosts and servers, our coffee hour is a place where all are welcomed and people linger after worship. We continue to actively follow our goal of being the hands and feet of Jesus on Hamilton St. Although we have not been able to initiate new ministries on our own, we have opened our building to other established ministries and activities who needed a new home. The Food Share food pantry has been able to expand their operation and now rent the entire space under the parish hall. Rosilda's Kitchen has been with us 11 months, following the closing of the Southbridge United Methodist Church. It has been a very smooth transition and, starting last November, the program has even expanded into providing a second meal each week, at least until the end of March 2026. The Southbridge Recovery Group (AA) meeting that also needed a new home with the closing of the Southbridge United Methodist Church is now well-established here. A new Daisy Girl Scout Troop in Southbridge has begun using the undercroft for their meetings every other Tuesday evening.

It has taken a team effort to make all this happen so successfully. We are blessed to have a very active and involved priest, vestry and executive team that work well together. It continues to be clear that God is actively at work here. Although we are not perfect, God continues to work with us to guide our individual spiritual growth and and through us to bless other people. May we continue to grow in faith and service together.

Yours in Christ,

Lynn Garland, Senior Warden

THE JUNIOR WARDEN'S REPORT

¹⁴ What good is it, my brothers and sisters, if someone claims to have faith but has no deeds? ¹⁸ But someone will say, "You have faith; I have deeds." Show me your faith without deeds, and I will show you my faith by my deeds." James 2 14 & 18

For many years Holy Trinity Episcopal Church was dark and empty except on Sunday. Now we have ministries every day of the week and often several ministries a day. I like to think of Holy Trinity as a "Community Outpost" serving the needs of our neighbors and community -- Jesus' Hand and Feet in the world. Lynn, in her Senior Warden report, covered our congregational life and included the details of the ministries. Below is a list of the ministries happening at Holy Trinity.

- **Rosilda's Kitchen:** (A ministry of HTEC) Wednesdays 5:00 PM-6:00 PM and Fridays 5:00 PM-6:00 PM

- **Food Share:** Monday-Wednesday Friday 10:00 PM-11:15 PM
- **Southbridge Recovery Group (AA):** Monday through Saturday 12 noon to 1:00 PM
- **Daisy Girl Scouts:** Every other Tuesday 5:30 PM-7:30 PM
- **Ecumenical Coat Closet:** (Seasonal, Fall) Saturdays 9:30AM-11:30 AM
- **SPF-4 Band:** Rehearses periodically in the warm months.

As 2026 begins, additional ministries are expressing interest in using space at Holy Trinity.

Many people, both parish members and others, have helped make our expanded building use possible. Collaborative leadership teams continue to listen to where the Holy Spirit is leading and respond creatively to new directions.

Serving with the Holy Trinity Vestry was a pleasure. Thank you to the parish for your ongoing support as we move forward together.

In Christ,
Susan Howland, Jr. Warden
January 6, 2026

MOTIONS MADE BY THE VESTRY IN 2025

January

A motion was made to accept the Minutes from the December 11, 2024 meeting. It was seconded and carried. A motion was made to accept the treasurer's report. It was seconded and carried. A motion was made, at the recommendation of the Finance Committee, to move \$4000 from sabbatical fund to the savings fund. It was seconded and carried.

A motion was made to accept the amended budget for 2025, it was seconded and carried.

A motion was made to have the service in the parish hall and the annual meeting afterwards also in the parish hall. It was seconded and carried.

February

A motion was made to accept the minutes from January, it was seconded, and carried.

A motion was made to accept the Treasurer's report, it was seconded, and carried.

A motion was made to accept the anonymous donation to cover the cost of replacing the carpet in the Dirlam room with tiling and replacing the carpeting in the stairs from the foyer to the ministry wing hallway. It was seconded, and carried.

March

A motion was made to accept the minutes from February, it was seconded, and carried.

A motion was made to accept the treasurer's report, and Susan will post on the website a copy with \$0 in the Budget Reserve Fund and remove the amount from the Savings Account to accurately portray our financial position.

A motion was made tonight, to approve the Parochial Report – it was seconded and carried.

A motion was made to sign up for the on-line Parish Register, it was seconded and carried.

April

A motion was made to accept the amended minutes from the March Vestry meeting, it was seconded and carried.

A motion was made to accept the Treasurer's Report, it was seconded and carried.

A motion was made to approve Jean's enrollment in the Lay Preacher training through the Diocese of Western MA, it was seconded and approved enthusiastically.

May

A motion was made to accept the minutes from the April meeting, it was seconded and carried.

A motion was made to accept the treasurer's report, it was seconded and carried.

A motion was made to approve taking advantage of Tasse's 15% discount for the re-piping of the small boiler, it was seconded, and carried.

A motion was made to have the carpet removed from the upstairs bathroom and replace it with tile, it was seconded, and carried.

A motion was to accept the minutes from the May meeting, it was seconded, and carried.

A motion was made to accept the treasurer's report, it was seconded, and carried.

A motion was made, seconded and carried to certify the following 2025 Standing Committees:

1. Building and Grounds Committee: Jean Frost, -Chair; David Monroe; Nate Lowery
2. Communications: Susan Howland (website); John Grant (technology: virtual communication & meetings); Tamsin Lucey (Facebook administrator); Cat Reith-Lowery (special emails/Mailchimps/evites); Parish Administrative Assistant (Tidings, weekly e- news, collection of information).
3. Endowment Committee: Susan Howland, Chair; Robin Yates, - secretary; 3rd member TBD; Pastor and Treasurer ex-officio members
4. Faith formation Steering Committee: Eileen DeMings (co-chair); Cat Reith-Lowery (cochair); Heather Bousquet; Rose Reith; Robin Yates; Dave Monroe.
5. Finance Committee: Susan Howland, chair; Nancy Waugh, Treasurer; Josh Spooner; Lana Pieczynski; Pledge Secretary: John Grant – ex-officio member.
6. Hospitality Committee: Lynn Garland (Chair); Sue Grant.
7. Mission and Outreach Committee: Sue Grant, Chair; Suzanne Sharp; Rose Reith; Anne Bouvier-Monroe; the Daughters of the King (currently Robin Yates, Traci Stuart, Laura Gervais).
8. Parrettie Committee: Lynn Garland, Sr. Warden; Susan Howland, Jr. Warden; Lana Pieczynski; Barbara Kalber; Tamsin Lucey; Priest and Treasurer, ex officio.
9. Pastoral Relations Committee: Pastor Dan, chair; Lynn Garland; Susan Howland; Tamsin Lucey; Robin Yates.
10. Stewardship Committee: Nancy Waugh; Lynn Garland.

A motion was made to accept the estimate for \$4,700, to be paid from the savings account, it was seconded, and carried.

July

A motion was made to accept the minutes from the June Vestry meeting, it was seconded, and carried.

A motion was made to accept treasurer's report, it was seconded, and carried.

A motion was put forward from the Endowment Committee to amend the Frequency of Meetings section of the PLAN OF OPERATION by changing from ..." shall meet at least quarterly" ... to "shall meet at least twice a year" The motion carried.

August

A motion was made to accept July minutes, it was seconded and carried.

A motion was made to amend the June minutes by removing Tamsin Lucey from the Building Committee, it was seconded and carried. The treasurer made a motion to use 10% (a tithe) of the Mission Donations to Sponsor a Hole in honor of Bishop Fisher at the upcoming Annual Golf tournament which supports Human to Human.

September

A motion was made to accept the minutes from the August meeting, it was seconded, and carried.

A motion was made to approve the treasurer's report, it was seconded, and carried.

A motion was made to approve the audit committee's report, it was seconded, and carried.

There was an email vote to approve Robin as a Lay Eucharistic Visitor on August 18, 2025 – all were in favor.

October

A motion was made to accept the September Minutes, it was seconded and carried.

A motion was made to accept the treasurer's report, it was seconded and carried.

A motion was made to allow Susan Howland to purchase a new computer for up to \$1000.

November

A motion was made to accept the minutes from the October meeting, it was seconded and carried.

A motion was made to accept the treasurer's report, it was seconded and carried.

A motion was made to renew all lay ministry licenses except for John Grant (who is no longer a member of our parish) and Mick Kalber.

December

A motion was made to accept the minutes from the November 12, 2025 Vestry meeting, it was seconded, and carried.

A motion was made to accept the treasurer's report, it was seconded, and carried.

Further motions: Individual motions were made to give our Sexton, Greg Nikola a bonus of \$200, our Parish Administrative Assistant, Chris McTigue, a bonus of \$150 and our Music Minister, Anne Bouvier-Monroe, a bonus of \$200, they were each seconded and carried. There was one abstention in the vote on the bonus for the Music Minister.

A motion was made to move the \$700 Memorial Donation for Suzanne Bouvier to the Organ Capital Fund, it was seconded, and carried.

A motion was made to approve the proposed 2026 budget, contributing 40% of Pastor Dan's compensation package, with the exception of the current year pledge line and updated deficit amount, it was seconded and carried.

A motion was made to approve leaving the amount of the final proposed budget deficit in the checking account to start 2026, and any additional money that comes in will be transferred to savings.

A motion was made to accept an offer from Mother Judith to purchase Blue vestments for Holy Trinity, in memory of her husband, Dale B. Haidvogel and Bill Nelson. The vestments include an Altar Frontal, a chalice veil and pall, hangings for the pulpit and lectern, a chasuble, and 2 stoles. The motion was seconded and carried.

Regarding next year's budget (deficit budget) there are 3 more pledges that have come in recently.

A motion was made to approve the offering of a Wednesday evening meal in addition to the Friday evening meal by Rosilda's Kitchen. There will be volunteers from different local organizations assisting with the Wednesday meal. The motion was seconded and carried.

II. WORSHIP

FROM THE PARISH REGISTER 2025

Baptisms

Matthew Mahon

Confirmation/Reception

Emilynn Rose Bousquet
John (Jack) Raymond Burns
Colleen Katherine DeMings
Teddy Ross DeMings
Paige Abigail Spooner
Violet Caroline Spooner
Traci Susan Stuart

Burials

Sally Baum
Suzanne Evelyn Bouvier
William G. (Bill) Nelson

MUSIC MINISTRY REPORT

Happy New Year! As I write this report, the church seasons are already underway. My thoughts are on Lent and Easter for 2026, and it is always an exercise in memory to go back a year and give thoughts and prayers to the past year, what went well and what could I improve upon for the coming year.

I would like to thank Pastor Dan on completing a full year with us at Holy Trinity Church in Southbridge. My hope that we will work together in the coming year collaborating as a team to a very fruitful and spiritual year. I have enjoyed Pastor Dan's sermons and messages and look forward to more this coming year.

My focus for 2025 was to have the choir sing during the special seasons of the church year, such as lent, Easter, Pentecost, Advent, and Christmas. We are small but we are singing to the glory of God and hope the anthems add some spiritual connection for the congregation.

I select the hymns and are based on the lectionary and/or any special theme selected by Pastor Dan and/or me. I am focusing on the hymns being singable and sung often so people know the hymns and may use them as part of their prayer time during the week. I am trying to use music that uses more contemporary wording but still include some of the hymns that have been staples for the Episcopal church.

We have talented people who assist with music when I am not available because of vacations, illness, and other situations that may arise that limit my Sunday morning attendance. Please thank Susan Howland, Joe DiSalvatore, and Lynn for leading the music when I am out.

Susan adds to the service with her beautiful harp playing and singing. Joe plays the hymn tunes so we can continue singing if I am not here and have played some lovely duets with Susan. Lynn is our vocal leader and leads us in singing and some lovely solos.

I am always trying to find music that speaks to the congregation, choir, and myself. If you have any suggestions, please let me know.

Lynn Garland and I have started working on the music library at HTC and we are trying to have a digital excel sheet of music we are keeping for the future. The process has been slow due to my sister's terminal illness, and I was attending to her in my spare time.

Thank you all for supporting my family and me during this past year. Your understanding and compassion have meant a lot to me.

God Bless,
Anne M Bouvier-Monroe, Organist

USHERS REPORT

Ushers continue to provide an important ministry They provide a warm welcome to everyone who enters the sanctuary. Ushers also make sure newcomers have the information they need to feel comfortable participating in the service. They also collect the offering and guide people to receive the Eucharist. The decision was made this year to change our practice of having two ushers each week and began having one each week. As there are fewer people in church most Sundays, only one person is needed to cover this role. This change has been working well.

The ushers for the full year of 2025 were Robin Yates, Trisha O'Brien-Briere, Nancy Waugh and Lynn Garland. Susan and John Grant participated in this ministry for part of the year.

Lynn Garland

III. FELLOWSHIP & PASTORAL CARE

EPISCOPAL CHURCH WOMEN REPORT



Holy Trinity Episcopal Church Women is an ad hoc group who keep their ears and eyes open for parish and community needs. We have a private ECW Facebook group that is available for connection and support. While not exclusively ECW, Eileen DeMings has set up several MealTrain requests, and our parishioners are always generous in their response. We have \$461.44 in our ECW account.

Worshipfully submitted, *Susan Howland, January 5, 2026*

HOSPITALITY REPORT

Coffee Hour is a very important activity in the life of our church. Our dedicated hosts and servers welcome everyone to the parish hall as they provide coffee, tea, hot chocolate, juice boxes and light refreshments following the church service. This is a time of relaxed fellowship where people linger to enjoy each other's company.

Our current hospitality team members are: Trisha O'Brien-Briere, Joe DiSalvatore, Traci Stuart, Lana Pieczynski, Anne Bouvier-Monroe, Dave Monroe, Robin Yates, Nancy Waugh, Lorraine Brumskine, Mary-Bridget Burns, and Tamsin Lucey. Susan and John Grant and Rose Reith also served on this ministry for part of the year.

Lynn Garland

DAUGHTERS OF THE KING REPORT

**I am but one, but I am one.
I cannot do everything, but I can do something
What I can do, I ought to do.
What I ought to do, by the grace of God, I will do.**

The Mary & Martha Chapter of the Daughters of the King has continued to try and live the mission of the Daughters of the King. A life of prayer, service, and evangelism. The year 2025 has been a year of spiritual renewal. January saw us completing our Librarian mission. With the help of Matthew, Dave Monroe, Ryan & Emily Bousquet, and Joe DiSalvatore, we were able to complete the packing of five barrels filled with school supplies donated by Burgess Elementary School. This was a huge accomplishment and greatly appreciated. The barrels made their way to Liberia and safely arrived in May 2025.

For our study project, we choose to read: ***“Having a Mary Heart in a Martha World” by: Joanna Weaver.*** Each member found this book to be very inspirational! This is the kind of book that you can read and learn from. A book you can be inspired by!. A book that you can put into practice immediately, using those suggestions that will help you become closer to God, Our Lord and Savior Jesus Christ. Here are some comments from the daughters. “Everyone in this life is juggling Hula Hoops!! Sometimes, way too many of them.” “Our job is to determine which hula hoop you need and which to get rid of.” “Our job is to give things over to God. Talking with God to determine what is important and what is not”. “You need to know when to stop and take a break. Focus on prayer life and learn to pray and talk with God wherever you may be”. This is a book that The Daughters would highly recommend for everyone to read!! Many of us are Martha's striving to be Mary's!

This was our first full year with “New Hope” a non-profit organization serving those affected by domestic & sexual violence We are happy to say that we were able to collect and donate, throughout the year, a wide

variety of items from the New Hope wish list. Such as: sheets, shower curtains, school supplies, sweatshirts/pants, & health and hygiene products. This Christmas Season, we were able to donate ten \$25.00 Walmart gift cards along with a large donation of requested supplies. The Daughters are truly blessed to be able to help, even in small ways.

The Daughters are looking forward to a New Year of study, growth and spiritual renewal.

In closing, on behalf of the Mary & Martha members, I would like to thank all members of Holy Trinity Church for their past and continued support of the Daughters of the King and our mission and outreach program. Your prayers and support have been greatly appreciated..

“And whatever you do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by him”
Colossians 3:17

For His Sake

Robin Yates. President; Mary & Martha Chapter of the Daughters of the King

IV. FAITH FORMATION

FAITH FORMATION at Holy Trinity Episcopal Church, 2025 in review:

January: Children, youth and families put on an Epiphany skit during worship. We were tasked with cleaning out our classroom to make space for Food Share. A new dedicated space for children was set up in the parish hall.

March: We completed our series “ The Big Way of Love” with the practice of Rest.

The confirmation class from HTEC and Bethlehem Lutheran went on a retreat weekend to Calumet Outdoor Christian Ministries in Ossipee, NH.

April: We piloted Sunday School in a Bag , with mixed results.

Holy Week: Families participated in the Reading of the Passion on Palm Sunday and an outdoor Stations of the Cross on Good Friday.

May 18: Confirmation! We celebrated six teenagers who were confirmed by Bishop Doug Fisher. A celebration was held after the service.

Family Worship Sunday service on the first Sunday of month continues to be held. Children and youth participate in all aspects of the liturgy. This is faith formation in action!

Adults met at Bethlehem Lutheran for viewing and discussion of “The Chosen”, led by Robin Yates.

The Faith Formation Committee continues to thank the leadership of Holy Trinity Church and the parish for their commitment and support.

God Bless!

Eileen DeMings

V. MISSION & OUTREACH

WINTER COAT CLOSET REPORT

The Ecumenical Winter Coat Closet, in its eighteenth year, was open on Saturday mornings from the end of November 1st to December 20th With the help of many, we were able to provide approximately 460+ free warm winter coats, as well as numerous hats, scarves, mittens, and gloves to people in the community. We are grateful to Holy Trinity Episcopal Church for the use of the space and to area churches, organizations and individuals who donated coats and winter items. Special

thanks to Ray & Nancy Fournier, the Nichols family, the Nelson family, Patty Farr, the Southbridge Knights of Columbus Council 199, the Ladies of the Southbridge Italian Club and many others who donated. We would not have been able to accomplish all that we did without the dedicated volunteers: Lynn, Miriam, Pedro, Dave, Rose, Maria and Linda. God has blessed us with a caring community, and we are grateful to all who helped us keep people warm.

Respectfully submitted,

Chris McTigue, Coordinator, The Winter Coat Closet

MISSION ACCOUNTS REPORT

The Missions of Holy Trinity are not budgeted and are not part of our pledged income. The Mission plate is given to pre-determined 501c organizations managed by the mission committee. The Foodshare is the monies in the offering plate on the second Sunday of the month. The Parrettie funds are managed by committee. Rosilda's kitchen are the expenses used to support this Mission of HTEC.

Mission Plate

Worcester Community Fuel Fund	174.80
Child Fund	296.00
Journey's End	217.00
Episcopal Relief TN floods	264.32
Cradles to Crayons	34.54
Episcopal Relief	102.00
Human to Human	194.00
Sub Total	1,282.66

Human to Human	250.00
Brest Cancer	4.80
Foodshare	3,284.50
United Thank Offering	7.61
Good Friday Offering	347.00
Parrettie	3,688.00
Rosilda's Kitchen	2,628.89
Rector's Discretionary	2,334.99
TOTAL	13,828.45

Submitted by Nancy Waugh

ROSILDA'S KITCHEN

A little history:

With the closing of the Southbridge United Methodist Church in January 2025 Rosilda's Kitchen became a ministry of Holy Trinity Episcopal Church. An agreement was drawn up with a team from the former Southbridge Methodist Church committed to prepare and serve dinner on Fridays from 5:00 PM to 6:00 PM. Starting on February 7, 2025, this team of volunteers, led and organized by Helen Boyle and Carl Bongiovi (former Southbridge Methodist Church parishioners,) hosted dinners on all Fridays in 2025, except the 4th of July.

With the SNAP benefits disruption in November 2025, a Wednesday Soup and Bread meal was started through the initiative of the Rosilda's Kitchen Team and Tamsin Lucey, supported by community partners: The Wellstorm, Inc., Bethlehem Lutheran Church, the Webster Sheriff's Dept., and others. This additional meal

continued through December, and will continue through March 2026. A new agreement and organizational chart reflecting this expansion will be in place for 2026.

Free meals are offered for food, fellowship, and community.

Some details:

In addition to gaining a ministry we also acquired a refrigerator and a freezer, and made it possible to donate our older refrigerator and the extra freezer to Food Share. We also acquired kitchen equipment, pots, utensils, their China dishes, 50 padded folding chairs, and 6-six foot tables. The ministry started with existing cleaning supplies, disposable dinnerware, takeout containers, and a good supply of food in the refrigerator and freezer for dinners.

Helen not only oversees the dinners, but keeps the kitchen clean and tidy. Carl is the head chef and food purchaser for Friday, backed up by Helen. Susan and Helen coordinated the supply purchasing. Youth and adults from both Holy Trinity and Bethlehem volunteered to help with the Friday dinners. Tamsin organizes the food preparation on Wednesday, which is made possible by participation from our community partners and volunteers. Tamsin is also the “point person” for any Holy Trinity parishioners who would like to volunteer for Wednesday: abritinusa@gmail.com.

We received confirmation from the Federated Church of Sturbridge & Fiskdale that they would continue to support Rosilda’s Kitchen financially with \$500/quarter, which has continued in 2025. A free will offering is made at the dinners and contributes to funding the ministry. The Charlton City United Methodist Church coordinated with Helen to receive donations they collect weekly of commercial bakery bread and desserts. The United Methodist Foundation helped with some “relocation” costs.

Impact ~ Income ~ Expense

Impact:

933 community members were served meals from Friday, February 7th through Friday, December 26th. Many more takeout meals were served.

35 community members were served meals from Wednesday, November 12th through Wednesday, December 24th. Many more takeout meals were served.

Helen Boyle shared that the impact this ministry has had on the “dinner guests” is heartwarming. Witnessing the fellowship and community that is forming is inspiring to watch. It has been incredible and beautiful to see the community connecting and collaborating with Food Share, and our other “partners” through the sharing of food.

Income: \$3,484

\$2,000 Federated Church of Sturbridge and Fiskdale

\$175 Methodist Church Conference

\$1,309 Free Will Offerings

Donated bread and desserts: The Charlton City United Methodist Church

Donated meal ingredients: The WellStorm Inc. and other donors

718 estimated volunteer hours

Expenses: \$2,629

\$1,674 Food

\$955 Supplies and Equipment

Susan Howland, for the Rosilda’s Kitchen Team: Helen Boyle, Carl Bongiovi, Tamsin Lucey & Lynn Garland

VI. ADMINISTRATION

BUILDING AND GROUNDS REPORT

The Building Committee at the beginning of January 2025 included Jean Frost, Dave Monroe, Ron Texiera and Nate Lowery. Ron found a new church home during the year and is no longer with us. Nate continues to hold a State Food Safety Food Manager Certification and serves as our Food Safety Manager. Lynn Garland, Dave DeMings and others have assisted with some projects over the course of the year, and we are grateful to them for their help.

These are some of the important projects that were completed this year in addition to the regular routine maintenance of our building and grounds:

#1 Replacing/repairing the retaining wall

#2 Ensuring the grease trap is cleaned 3-4 times a year

#3 the addition of 2 outlets in the Food Share office

#4 new piping of small boiler – preparing it to handle additional zones

#6 increasing and upgrading outlets in sanctuary

#7 Replacing the carpeting in the Dirlam room with tile and replacing the carpeting on the stairs from the foyer to the classroom hallway

#8 replacing the carpet in the narthex bathroom with tile

#9 Met with an advisor from Green Collar, a company that works with MassSave for an energy audit – we are still waiting for an estimate from them.

#10 floor drain at undercroft outside entrance and drain from roof downspouts near the undercroft entrance were cleared out by Slim's/Berthiaume and the open ends were marked – both pipes are green

#11 plastic window insulation was put on the windows in the parish hall and Pastor Dan's office, the church office and the choir room.

There has been an intermittent odor in the undercroft, that may or may not be natural gas. We have had National Grid check it out; their sensor could not detect a gas leak even though the odor was detectable to the people present. Gordon of Gordon's plumbing was present at one point when the odor was present, and he did not believe it was natural gas. Sewer gas can have an odor similar to natural gas.

Other issues that will need to be addressed in the near future are:

- Replacing rotting trim on the building
- Inspecting the slate roof for falling and slipping slate tiles
- Re-shingling the street side of the Parish Hall roof
- New carpet in foyer, there are ripples in the carpet – would get an estimate from Iozzo
- Reminder - The buried oil tank must be removed by July 2029 – we should begin to set aside money for that project.
- Repairs of two stained-glass windows

Jean Frost, for the Building Committee

LANDSCAPING COMMITTEE REPORT

The ministry of the landscape committee is to ensure the grounds in front of the church provide a visit blessing and welcome to everyone passing by or coming in. This was the second year with our new garden. Although the church budget is not able to cover the expenses associated with this, donations from parishioners have made this possible. Now that the garden is well-established, the expenses are minimal.

The landscape crew is Dave Monroe, Traci Stuart, Lynn Garland and Chris Briere

Respectfully submitted,
Lynn Garland

FINANCE COMMITTEE REPORT

The mission and purpose of the Finance Committee is to serve as stewards of the financial resources of the parish. While the Vestry has ultimate responsibility for all the resources of the parish, the Finance Committee can share this responsibility, and that of the treasurer, by bringing its knowledge and experience to bear on parish financial matters.

To assist the treasurer, who also does the bookkeeping, and for best financial practices and separation of duties, the Finance Committee Chair provides oversight of the books and accounts, is a 2nd signer on checks when necessary, reconciles the bank statements, and assists with the budget. Currently the chair oversees employee payroll, communicating with the diocese, filling out required forms and other administrative tasks.

The Finance Committee met twice in 2025 and shared emails for further discussion between meetings. In addition, we recommended and arranged a joint meeting with Bethlehem Lutheran Church to discuss not only our financial agreement, but our partnership in general. This meeting was well attended and a report sent to the vestry.

A draft budget was presented to the vestry in October. At that time, we had a significant budget deficit. When the pledge cards were received, we were able to present a \$6,000 deficit budget to the vestry for 2026. There were enough reserve fund at the end of 2025 to cover the deficit this year, and will be held for the 2026 budget.

I am grateful for our dedicated treasurer and dedicated finance committee: Nancy Waugh, treasurer Josh Spooner, and Lana Pieczynski.

We pray for the needs and ongoing work of the church and ask for your prayers as well.

In thanksgiving,
Susan Howland, chair for the committee: Nancy Waugh, treasurer, Josh Spooner and Lana Pieczynski
January 5, 2026

Holy Trinity Endowment Committee 2025 Annual Report

The Endowment Committee met twice in 2025: March 20th on Zoom and December 22nd in person, to review the endowment portfolio, the directives, and restrictions of the Fund. The vestry did not request any advice or information. Most of the funds within the Endowment Fund are restricted to income only and in many cases the income is also restricted to its use.

Our Endowment Fund Policy restricts us to invest only with the Trustee for the Diocese of Western Massachusetts, which operates essentially a Mutual Fund for parishes in the diocese. The income we receive from the endowment fund, is protected because the diocese pays a set figure based on a 20 quarter “rolling” average, cushioning any dramatic rise and falls in the stock market.

The Endowment fund principle on 9/30/2024 was \$726,759. and the balance on 9/30/2025 was \$767,605. For a net appreciation (after the 5% distribution for our use.) of \$40,846. \$1,414 was added to the Dirlam Fund in 2025. The total income from all funds was \$25,539. Please see the Statement of Financial Position report for the value of the individual funds within the Endowment Fund. Also see the Budget vs Actual for the income from each fund.

The Endowment Fund Policy calls for a 3-member committee to oversee the Fund. Ron Teixeira moved in June and he was not replaced in 2025. We will be investigating how the Endowment Committee is structured in 2026.

If you have questions or would like information about the Holy Trinity Endowment Fund don't hesitate to contact us. The Endowment Fund Policy is available in the Parish Office or a digital copy emailed by request.

Gratefully submitted,

Susan Howland howlands@carter.net and Robin Yates Twoturns2@gmail.com

December 30, 2025

TREASURER'S REPORT

We were able to end the year with a balance. There is a budget reserve of \$5,811 which is the deficit amount of the 2026 Budget. A transfer of \$6,749 to the Savings Account. The checking account balance is \$10,574. The yearly budget for expenses \$152,495 divided by twelve less the Fuel Fund \$1,167 and the insurance fund \$967 that have been moved out of the Main Checking to a reserve account.

Pledges are behind \$1,560 as of 12/31/25 a deposit on 1/5/26 of last year pledges of \$2,505. Thank you to all who honor their pledges each year. Plate offerings are over \$5,669. All Other Donations are over \$3,541. Trust Interest is over \$1,120. The Easter offering is under budget this has to do with so few parishioners that use the envelopes. The envelopes have a regular Sunday envelope and an Easter offering envelope. Parishioners that pay by the month or year may not think of doing a special offering for Easter. Easter flowers are also short \$150 there did not seem to be as many Easter memorials as in the past. I researched the envelopes. I changed the envelope order for the coming year. I was able to order weekly, monthly and special envelopes. Rental Income is over budget \$4,561 due to the additional rent from Food Share. Additionally, two one-time rentals of \$355 are included in the overage. Interest from investments were over \$1,120.

The oil fund is over budget \$541. The final bill for the retaining wall was \$35,945 and paid using the Building Fund and Savings account. The vestry voted to transfer the rent from Food Share and AA to the building fund. This helps with major repairs. The transfer from Savings for the retaining wall was \$8,006 and \$2,880 for the deposit to Tasse's for the repiping of the small boiler. The estimate has been adjusted from the original \$5,760 to \$4,520. The electric is over budget \$351. The electrical repair of the sanctuary lights for Christmas Eve 2024. Also, replaced a fuel pump in the small boiler. There was an expense for the cleaning out of church for junk removal.

Respectfully submitted,

Nancy Waugh, Treasurer

2025 BUDGET VS ACTUAL

	Jan - Dec 25	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Flowers			
4087 · Flowers-Weekly	453.00		
4088 · Flowers-Christmas	180.00	250.00	-70.00
4089 · Flowers- Easter	385.00	250.00	135.00
Total Flowers	1,018.00	500.00	518.00
Fundraising- Operating Budget			
4085 · Fundraising			
4989 · Coffee Donations	51.00	100.00	-49.00
4085 · Fundraising - Other	98.00		
Total 4085 · Fundraising	149.00	100.00	49.00
Total Fundraising- Operating Budget	149.00	100.00	49.00
Income All Other			
4031 · Building Fund Restricted	10,620.29		
4040 · Checking Interest	59.18	45.00	14.18
4086 · Online giving fees (Tithe.ly)	-173.67	-150.00	-23.67
4099 · All Other Donations	3,958.41	500.00	3,458.41
Total Income All Other	14,464.21	395.00	14,069.21
Plate Offering			
4001 · Loose Plate	6,437.01	1,000.00	5,437.01
4002 · Initial Offering	40.00	30.00	10.00
4003 · Easter Offering	414.00	1,000.00	-586.00
4004 · Christmas Offering	1,746.02	600.00	1,146.02
4009 · Plate Offering - Regular/ Other	1,650.00	2,000.00	-350.00
4923 · Vigil Light	12.00		
Total Plate Offering	10,299.03	4,630.00	5,669.03
Pledge Offering			
4013 · Pledge - Last Year	100.00	0.00	100.00
4014 · Pledge - Current Year deposited in 2024	18,000.00		
4014 · Pledge - Current Year	82,763.92	102,324.00	-19,560.08
Total Pledge Offering	100,863.92	102,324.00	-1,460.08
Rental Income			
4090 · Rental Income	395.00	0.00	395.00
4095 · AA Rental	2,240.00	2,200.00	40.00
4302 · Rental Income Foodshare	16,216.00	12,000.00	4,216.00
Total Rental Income	18,851.00	14,200.00	4,651.00
Trust Income			
4043 · Storey Interest	623.38	606.00	17.38
4044 · Hobbs Interest	183.98	179.00	4.98
4046 · Wells Interest	9,030.71	8,781.00	249.71
4047 · Shepherd Interest	115.77	113.00	2.77

4048 · Watson Fund Interest	87.50	85.00	2.50
4053 · Fannie Wall Interest	262.86	256.00	6.86
4054 · Clergy Housing Interest	5,631.00	5,475.00	156.00
4055 · Buckley Interest	3,259.65	3,170.00	89.65
4060 · Legacy Fund Interest	3,077.57	2,980.00	97.57
4061 · Dirlam Fund Interest	3,266.26	2,773.00	493.26
Total Trust Income	25,538.68	24,418.00	1,120.68
5600 · Unfulfilled Pledges	0.00	0.00	0.00
Total Income	171,183.84	146,567.00	24,616.84
Gross Profit	171,183.84	146,567.00	24,616.84
Expense			
Christian Formation-Adult			
5195 · Leadership Development	500.00	500.00	0.00
5236 · Christian Education	262.95	700.00	-437.05
5290 · Stewardship	0.00	50.00	-50.00
5296 · Hospitality			
5295 · Coffee	138.00	0.00	138.00
5296 · Hospitality - Other	128.96	250.00	-121.04
Total 5296 · Hospitality	266.96	250.00	16.96
Total Christian Formation-Adult	1,029.91	1,500.00	-470.09
Christian Formation-Youth			
5235 · Christian Ed, Family Worship	0.00	700.00	-700.00
5986 · VBS Expense	0.00	0.00	0.00
Total Christian Formation-Youth	0.00	700.00	-700.00
Church			
5201 · Utilities - Oil Church	14,540.61	14,000.00	540.61
5202 · Utilities - Gas Church	951.92	1,000.00	-48.08
5203 · Utilities- Electric Church	4,571.12	4,200.00	371.12
5204 · Utilities- Water/Sewer Church	1,493.80	1,582.00	-88.20
5206 · Trash/Recycle	596.40	501.00	95.40
5252 · Telephone/Internet Church	2,079.94	1,950.00	129.94
5278 · Organ and Piano Maintenance	1,090.00	1,255.00	-165.00
5301 · Church Repair/Maintenance			
5301A · Landscaping	66.98	0.00	66.98
5301 · Church Repair/Maintenance - Other	6,448.19	6,400.00	48.19
Total 5301 · Church Repair/Maintenance	6,515.17	6,400.00	115.17
5302 · Church, Capital Improvement	52,139.03	19,000.00	33,139.03
5317 · Building/Liability Insurance	11,606.00	11,164.00	442.00
Total Church	95,583.99	61,052.00	34,531.99
Clergy			
Clergy Sabbatical Fund	0.00	500.00	-500.00
5101 · Clergy Salary			
5101b · Clergy Bonus	500.00		
5120 · Clergy Medical/Dental/Life	4,812.66	4,817.16	-4.50
5101 · Clergy Salary - Other	27,838.64	29,029.04	-1,190.40

Total 5101 · Clergy Salary	33,151.30	33,846.20	-694.90
5102 · Clergy Supply	725.00	0.00	725.00
5115 · Clergy FICA	2,111.54	2,111.64	-0.10
5117 · Clergy Pension	2,971.20	2,971.20	0.00
5127 · Clergy Reimbursables	1,303.70	1,059.96	243.74
Total Clergy	40,262.74	40,489.00	-226.26
Diocesan Assessment	9,851.00	9,851.00	0.00
Evangelism			
5001 · Parish Visibility	159.90	250.00	-90.10
5002 · Local Outreach	0.00	0.00	0.00
Total Evangelism	159.90	250.00	-90.10
Flower Expense			
5087 · Flowers weekly	494.00	0.00	494.00
5088 · Christmas Flowers	395.95	250.00	145.95
5089 · Easter Flowers	537.00	250.00	287.00
Total Flower Expense	1,426.95	500.00	926.95
Liturgical			
5266 · Altar Supplies	317.25	650.00	-332.75
5267 · Wine	80.95	80.00	0.95
Total Liturgical	398.20	730.00	-331.80
Music Program			
5105 · Organist Salary			
5105a · Organist FICA	850.68	851.00	-0.32
5105c · Organist Bonus	200.00	200.00	0.00
5105 · Organist Salary - Other	10,920.00	10,920.00	0.00
Total 5105 · Organist Salary	11,970.68	11,971.00	-0.32
5277 · Music	459.98	350.00	109.98
Total Music Program	12,430.66	12,321.00	109.66
Program			
5221 · Office Supplies	296.54	400.00	-103.46
5222 · Postage	519.21	415.00	104.21
5224 · Copier Expense	1,727.75	1,760.00	-32.25
5299 · All Other Program Expense	18.50	300.00	-281.50
5303 · Sexton Supplies	729.44	350.00	379.44
Total Program	3,291.44	3,225.00	66.44
Staff			
5103 · Administrative Asst. Salary			
5103a · Administrative Asst. FICA	437.62	438.00	-0.38
5103b · Administrative Asst. bonus	150.00	150.00	0.00
5103 · Administrative Asst. Salary - Other	5,569.20	5,569.00	0.20
Total 5103 · Administrative Asst. Salary	6,156.82	6,157.00	-0.18
5107 · Sexton Salary			
5107a · Sexton's FICA	665.56	665.00	0.56
5707b · Sextons bonus	200.00	200.00	0.00
5107 · Sexton Salary - Other	8,502.00	8,502.00	0.00

Total 5107 · Sexton Salary	9,367.56	9,367.00	0.56
5118 · Workers Comp	-83.00	425.00	-508.00
Total Staff	<u>15,441.38</u>	<u>15,949.00</u>	<u>-507.62</u>
Total Expense	<u>179,876.17</u>	<u>146,567.00</u>	<u>33,309.17</u>
Net Ordinary Income	-8,692.33	0.00	-8,692.33
Other Income/Expense			
Other Income			
Designated Income			
4922 · Food Share& 2nd Sun Loose Plate	<u>3,284.50</u>		
Total Designated Income	3,284.50		
Restricted Income			
4400 · Mission & Outreach	1,314.12		
4405 · Daughters of the King - in	366.04		
4406 · Mampong Babies Home	35.00		
4906 · UTO	7.61		
4912 · Good Friday Offering	347.00		
4920 · Memorial Gifts Received	4,550.00		
4942 · Parrettie Income	8,614.85		
4960 · Endowment Additions	1,413.68		
4970 · Rosilda's Kitchen	<u>3,483.24</u>		
Total Restricted Income	<u>20,131.54</u>		
Total Other Income	23,416.04		
Other Expense			
Designated Expense			
5922 · Food Share - Out	<u>3,284.50</u>		
Total Designated Expense	3,284.50		
Restricted Expense			
5400 · Mission and Outreach	1,537.46		
5405 · Daughters of the King- out	350.00		
5906 · UTO - Expense	7.61		
5910 · Rector's Discretionary Expense	2,334.99		
5912 · Good Friday Offering-Out	347.00		
5920 · Memorial Gifts Spent	796.99		
5942 · Parrettie Disbursements	3,688.00		
5970 · Rosilda's Kitchen	<u>2,628.89</u>		
Total Restricted Expense	<u>11,690.94</u>		
Total Other Expense	<u>14,975.44</u>		
Net Other Income	8,440.60		
Net Income	<u><u>-251.73</u></u>	<u><u>0.00</u></u>	<u><u>-251.73</u></u>

Nancy Waugh

1/8/2026

2025 STATEMENT OF FINANCIAL POSTION

Dec 31, 25

ASSETS

Current Assets

Checking/Savings

1003 · HTC Main Checking

Budget Reserve 5,811.00

Temporarily Restricted Funds

Building Fund 10,982.24

ChristianFormation Extra Budget 3,046.03

Clergy sabbatical & CE 1,311.00

Daughters of the King Chapter 24.00

ECW Funds 461.44

Family Worship - VBS 1,310.99

Flower Fund 230.66

Legacy Fund Income 12,385.69

Memorials Fund 3,192.68

Mission and Outreach

Mission Donations 2,220.04

Total Mission and Outreach 2,220.04

Organ Maintenance Fund 1,065.39

Rosilda's Kitchen 917.16

Total Temporarily Restricted Funds 37,147.32

Vestry Designated Funds

Altar Guild Fund 1,518.78

Equipment Fund 967.40

Fuel Fund 13,524.30

Holy Trinity Savings Fund 31,458.56

Total Vestry Designated Funds 47,469.04

1003 · HTC Main Checking - Other 10,574.00

Total 1003 · HTC Main Checking 101,001.36

1004 · HTC Parrettie Checking 2,538.86

1025 · Clergy Discretionary Fund 93.66

Total Checking/Savings 103,633.88

Total Current Assets 103,633.88

Other Assets

Trust Funds *Balances as of 9/30/25*

1101 · Parrettie Fund 189,803.11

1104 · Storey Fund 13,734.37

1105 · Buckley Fund 71,818.71

1106 · Wells Fund 198,965.69

1108 · Hobbs Fund 4,053.33

1109 · Shepherd Fund 2,550.85

1110 · Fannie Wall Fund 5,791.25

1111 · Fitzpatrick Fund	11,859.16
1112 · Emeline & George Watson Fund	1,927.69
1114 · Holy Trinity Legacy Fund	67,935.57
1115 · HTC Clergy Housing Fund	124,062.85
1116 · John C. Dirlam Fund	75,102.65
Total Trust Funds	<u>767,605.23</u>
Total Other Assets	<u>767,605.23</u>
TOTAL ASSETS	<u><u>871,239.11</u></u>

Nancy Waugh 1/8/2026

2026 BUDGET

	<u>2026 Budget</u>
Ordinary Income/Expense	
Income	
Total Flowers	500.00
Total Fundraising- Operating Budget	100.00
Total Income All Other	395.00
Plate Offering	
4001 · Loose Plate	4,000.00
4002 · Initial Offering	40.00
4003 · Easter Offering	500.00
4004 · Christmas Offering	600.00
4009 · Plate Offering - Regular/ Other	1,000.00
Total Plate Offering	6,140.00
Total Pledge Offering	94,700.00
Rental Income	
4095 · AA Rental	2,400.00
4302 · Rental Income Foodshare	17,004.00
Total Rental Income	<u>19,404.00</u>
Total Trust Income	<u>25,395.00</u>
Total Income	<u>146,634.00</u>
Expense	
Total Christian Formation-Adult	1,250.00
Total Christian Formation-Youth	100.00
Church	
5201 · Utilities - Oil Church	14,000.00
5202 · Utilities - Gas Church	1,050.00
5203 · Utilities- Electric Church	4,500.00
5204 · Utilities- Water/Sewer Church	1,625.00
5206 · Trash/Recycle	620.00
5252 · Telephone/Internet Church	2,100.00
5278 · Organ and Piano Maintenance	1,255.00
Total 5301 · Church Repair/Maintenance	6,400.00
5302 · Church, Capital Improvement	22,100.00
5317 · Building/Liability Insurance	11,606.00
Total Church	<u>65,256.00</u>
Total Clergy	41,180.16
Diocesan Assessment	10,731.00

Total Evangelism	250.00
Total Flower Expense	500.00
Total Liturgical	730.00
Music Program	
Total 5105 · Organist Salary	12,391.00
5277 · Music	350.00
Total Music Program	12,741.00
Total Program	3,225.00
Staff	
Total 5103 · Administrative Asst. Salary	6,375.00
Total 5107 · Sexton Salary	9,732.00
5118 · Workers Comp	425.00
Total Staff	16,532.00
Total Expense	152,495.16
Net Income	-5,861.16

Final vestry vote 1/14/2026