

See, I am doing a new thing! Now it springs up; do you not perceive it?
I am making a way in the wilderness and streams in the wasteland. [Isaiah 43:19]

HOLY EUCHARIST

Present: Eileen DeMings, Cat Reith-Lowery, Nancy Waugh, Susan Howland, Robin Yates, Lynn Garland, Dave Monroe, Ryan Bousquet, Jean frost, Pastor Dan

Regrets: none

OPENING BUSINESS

- Acceptance of Minutes: October 8, 2025 Jean Frost - **A motion was made to accept the minutes from the October meeting, it was seconded and carried.**
- Treasurer's Report: Nancy Waugh -Nancy had not had any questions from anyone about the report. **A motion was made to accept the treasurer's report, it was seconded and carried.**
- Pastoral Care Check-in
- What have we done well? Getting information out about help for those struggling without SNAP benefits. New flyers will be posted for a Wednesday evening meal at Holy Trinity, through Rosilda's Kitchen. The new Daisy Girl Scout troop began meeting yesterday. Food Share has seen a significant increase in people coming in for food. A larger than usual amount of food was delivered yesterday, and there were many new volunteers to help unload.
- What could we have done better? Follow-through on a planned event. Notifying the parish about events that have occurred involving parishioners. System to be put in place to get that information flowing.

PRIEST'S REPORT: Pub Hours went well, There was a good turn out and discussions. Rapscaillon will no longer be open on Mondays. Pastor Dan is thinking about moving it to Thursdays. Lorraine will be placed at St. Matthews in Worcester sometime in January. The Collaboration Team met and Dave Monroe sent the notes to the Vestry via email.

FOLLOW-UP TO PREVIOUS BUSINESS

- Stewardship brunch sign-up sheet – November 16th - The list was passed around the table, and people wrote down what they would be bringing.
- Choke Safe training took place this afternoon, 11/12/25. Four parishioners took part in the training.
- Daisy Girl Scout troop began using the Undercroft starting yesterday, 11/11/25.

NEW BUSINESS

- Vote to renew lay ministry licenses **A motion was made to renew all lay ministry licenses except for John Grant (who is no longer a member of our parish) and Mick Kalber.**
- Review of the use of Parrettie Funds to address loss of SNAP benefits. Tamsin has taken care of getting people funds on gift cards to replace their November SNAP benefits.
- FYI Plan for HTEC vestry retreat to consider changes that may be needed for current ministries and committees given our smaller parish size. There are also vague plans for a joint retreat with Bethlehem's Council and Holy Trinity's Vestry.
- Cat Reith-Lowery's Girl Scout troop is going to "do" the Christmas boxes again this year. She recommends a \$10 donation rather than items to put in the boxes, since the troop will be putting the boxes together on Tuesday the 18th.
- The Holy Trinity Annual Meeting will be January 18th after the 11 am service. The service will be held in the church and the meeting in the parish hall.

MINISTRY REPORTS (as appropriate)

- Communications: Susan Howland, Cat Reith-Lowry
- Building Committee: Jean Frost a report was sent via email
- Endowment Committee: Susan Howland – no report
- Landscaping Committee: Lynn Garland, Dave Monroe. – gardens are being cleaned up for the winter
- Family Worship/Faith Formation: Eileen DeMings The Family Worship participants will present an Epiphany Play on January 4th, which is a regular Family Sunday.

- The Mission Committee will meet on December 7th. An article will go in Tidings inviting people of all ages to attend and choose where the money from the Mission Plate will go.
- Youth Program: Dave Monroe and Ryan Bousquet – no report
- Daughters of the King: Robin Yates – no report
- Stewardship: Nancy Waugh, Lynn Garland – Ingathering of Pledge cards will take place on November 16th, as will the Stewardship Brunch
- Hospitality: Lynn Garland – things are going well

CLOSING PRAYER: Eileen at 9:05 pm

ADJOURN: meeting adjourned at 9:07 pm.