

**APPROVED**

**Minutes**

**HOLY TRINITY CHURCH**

Vestry Meeting – December 8, 2021

Present: Fr. Richard, Lynn Garland, Susan Howland, Nancy Waugh, Lorraine Brumskine, Eileen DeMings, Rose Reith, Josh Spooner, Robin Yates, Peg Nelson (via Zoom).

Regrets: Lana Pieczynski.

Fr. Richard opened the meeting at 7:03 pm. with prayer and Bible study: St. Luke 3: 7-18.

**BUSINESS ITEMS**

**A motion was made, seconded and approved to accept the November 10, 2021, vestry meeting minutes.**

**A motion was made, seconded and approved to accept the November 2021 Treasurer's report.**

Housing Allowance for Mother Judith

Susan reported that Mother Judith contacted us about a resolution that would normally be passed by the vestry in December regarding housing allowance. The vestry can pass a resolution declaring what portion of Mother Judith's salary would be designated for housing—rent, utilities, cable and telephone. Mother Judith has estimated her living expenses to be \$23,400. Our resolution will certify her cash salary and say that this amount is what we understand to be her housing allowance. Fr. Richard explained that clergy do not pay income tax on their housing allowance, but that figure is added back in for Social Security tax purposes. **A motion was made, seconded and approved to accept a resolution certifying Mother Judith's cash salary, \$30,182 (\$25,250 salary + 4,932 health insurance benefit) of which \$23,400 is her designated housing allowance.**

**RECTOR'S REPORT**

The fourth Advent service will be on December 19, after which we will have the Greening of the Church. Christmas Eve service will be at 4 p.m. Cat is looking into a children's story, and Fr. Richard will have a brief response. Lessons and Carols on December 26 will be led by Jean Frost with volunteer readers of the lessons.

Fr. Richard spoke briefly about his retirement. Next Sunday the local clergy will have a farewell luncheon for him. Fr. Richard thanked all for working so hard to give him and Nina a joyful and elegant party. He has loved working with this parish and this group. He added that we are all intense, and he has learned so much from us. Nancy read correspondence to the congregation from John and Sue Lindsay containing prayers in thanks for Fr. Richard's ministry at Holy Trinity and for his retirement.

A note will be included in the bulletin on December 19 asking for help with the Greening of the Church.

In January, Canon Simpson will conduct the service on the 2<sup>nd</sup>. We will have Morning Prayer with a Renewal of Baptismal Vows on the 9<sup>th</sup>. Eileen is working on plans for an Epiphany event on January 6, possibly beginning the service in the church at 6 P.M. and then moving to the parish hall for a potluck celebration. Once plans are finalized, Susan will send out an E-Newsletter and an Evite, and an article will be included in the January Tidings. Part of the clean up schedule that night would include taking down the greens.

**MINISTRY/COMMITTEE REPORTS/UPDATES AS APPROPRIATE**

Communication Report

Susan reported that she is continuing to post to the website our FB live services, bulletins and Tidings. She has synchronized the various parish lists, and is working on the ministry scheduler. The wardens are focusing as needed

on a smooth transition, which involves a lot of communications. She continues to monitor passwords and will update passwords on January 1 and again once Mother Judith is here. Susan did a computer tutorial for counters for logging in and out.

#### Building Committee

Tamsin has submitted a committee report, which is attached to these minutes.

#### Family Worship/Faith Formation

Eileen said that Epiphany will cover Family Worship activities for now.

#### Daughters of the King

Lorraine explained that the pandemic shipping logjam has affected delivery of the barrels to Liberia. One barrel has arrived in Liberia and the other one is somewhere on the high seas. Lorraine is waiting to hear. Lorraine suggested that we use the larger barrels for future shipments.

#### Social Studies Class

The class will start after the new year.

#### Stewardship Committee

Nancy reported that 2022 pledges are at 90% of the proposed budget, \$8,900 short. A large pledge has not yet been received. We have a very large reserve and, if it is not spent in this calendar year, it rolls to the new year as free cash. This allows us to balance the budget with money from the reserve and then, if more pledges come in, it can be moved back to the reserve. Mick may no longer be interested in continuing as pledge secretary, but John has expressed an interest.

#### Annual Meeting

The Annual Meeting is January 23, and annual reports must be submitted to Emily before January 12. A reminder will be sent to those people who are responsible.

Closing prayer – Prayer for the Parish

Meeting adjourned at 8:35 p.m .

Next Vestry Meeting January 12, 2022 @ 7:00 PM, in person

Respectfully submitted by Peg Nelson, Clerk