

**Minutes
HOLY TRINITY CHURCH**

In-Person/Zoom Vestry Meeting – September 8, 2021

Present: Canon Rich Simpson, Lynn Garland, Susan Howland, Nancy Waugh, Lorraine Brumskine, Eileen DeMings, Lana Pieczynski, Josh Spooner, Robin Yates, Peg Nelson.

Regrets: Rose Reith.

Canon Simpson opened the meeting at 7:01 p.m. with prayer and Bible study: Mark 8:27-38.

CLERGY TRANSITION

Canon Simpson walked the vestry through the clergy transition steps as outlined in the recently updated transition manual:

1. Say a good goodbye to Fr. Richard. The ability to let go includes recognizing that things will change, a little or a lot. The vestry will set the tone for the congregation.
2. Find a good interim. Canon Simpson recommended that the vestry should meet Judith Lee, a potential interim, in the near future. She is gifted at discernment, which we need, so her time with us will most likely be 1 - 2½ years. A meeting is scheduled for September 22.
3. After our annual meeting, determine and set some goals. Canon Simpson mentioned:
 - a. A relationship with the Lutherans.
 - b. What can be done better in developing relationships with other churches?
 - c. Continue and expand upon our Hispanic Latino ministry and working with Jose Reyes.
4. Once we get some clarity on those issues, we can begin our search process. Canon Simpson suggested that we get Mother Judith settled in and hopefully come out of the pandemic before beginning to write a profile.

Fr. Richard's last service with us will be Christmas Eve. Canon Simpson will conduct our service on January 2. We will have Morning Prayer on January 9, and Mother Judith will begin on January 16. The annual meeting will be on January 23.

At this point we thanked Canon Simpson for joining us and for detailing the transition process.

Susan explained that because we no longer can afford to support a half-time position with health insurance and pension costs, it is likely that we will need to hire a part-time priest at one-third or one-quarter time.

BUSINESS ITEMS

A motion was made, seconded and approved to accept the August 11, 2021, vestry meeting minutes, as amended.

A motion was made, seconded and approved to accept the August 2021 Treasurer's report.

MINISTRY/COMMITTEE REPORTS/UPDATES

Online Service Committee

We will return to streaming the service on September 12. The committee reports that other than turning on the computer for streaming, no one will operate the equipment during the service. This is offered strictly a Covid/illness/unable to attend situation and is not intended to replace attendance.

Communication Report

Susan reported that John has been working on the old sound system. Permission is granted for him to put the old system on Ebay for the parts.

We will ask John to train a number of people about how to turn on the new system.

Building Committee

Brian Canty is getting ready to install ceiling tiles in the coat closet area.

Lynn noted that the garden in front of the church needs trimming. We need a work party for fall cleanup. Susan suggested that Tamsin may be able to put together a group of people willing to help.

Family Worship/Faith Formation

Eileen thinks that for now perhaps doing something once a month (participate in the service, have refreshments, etc.) will work best. Meanwhile, she will let Family Worship know that there is no formal program now.

Daughters of the King

The group will meet within the next two weeks. There are enough items now to fill two barrels.

Social Studies Class

Lynn reported that no curriculum has been found and suggested postponing until after the first of the year.

Stewardship Committee

Nancy asked for volunteers to prepare a stewardship moment.

Going forward, the vestry will continue to meet on Zoom.

Closing prayer – Prayer for the Parish

Meeting adjourned at 8:55 p.m.

Next Vestry Meeting October 13, 2021 @ 7:00 PM

Respectfully submitted by Peg Nelson, Clerk