

APPROVED

Minutes

Vestry Meeting – June 12, 2019

Present: John Grant, Susan Howland, Lynn Garland, Lana Pieczynski, Lorraine Brumskine, Tamsin Lucey, Nancy Waugh, Rose Reith, Peg Nelson

Regrets: Diane Nichols

Fr. Richard opened the meeting at 7:10 p.m. with the Lord's Prayer and bible study: John 16: 12-15.

Business

A motion was made, seconded and approved to accept the May 2019 vestry meeting minutes.

A motion was made, seconded and approved to accept the May 2019 Treasurer's report.

- Susan shared information on employee contributions toward the revised Paid Medical and Family Leave benefit which goes into effect on October 1, 2019. Unless employees opt out, for every \$100 earned, each employee will pay 11 cents for Family Leave, and for Medical Leave each employee will pay 21 cents and the employer will pay 31 cents.
- **A motion was made, seconded and approved to go forward with replacement of the ridge cap at the cost of \$1,800.** A question was raised as to whether it is worth filing a claim. Our deductible is \$1,000 so at best reimbursement would be \$800 and will likely increase our premiums. The consensus was no.
- Church Insurance has inquired whether we want to increase our umbrella policy beyond the current \$4 million and, separately, increase our exterior building insurance beyond. In both instances, the vestry said no.

Rector's Items

- For the past month, Fr. Richard has kept a daily log of his time. His weekly hours range from 18.5 to 50.5. This information will be shared at the mutual ministry review.

New Business

Susan shared an email from Jamie Terry, an emergency planner working with the Southbridge Health Department, to identify ways to reach underserved, vulnerable and hard-to-reach populations in the event of an emergency. Susan will contact Jamie to learn more and ask about exact needs today.

Upcoming Events

- Nancy mentioned that we need rides for some parishioners to attend the Church Anniversary picnic.
- Pam Mott will lead us in a Mutual Ministry Review following the service on June 30. John will email to the vestry pre-meeting communications he has received from Pam. John will confirm with Pam that the congregation is also invited. Bring a brown bag lunch.
- Mark Rogers at Church of the Reconciliation in Webster and a member of the Diocesan Council is doing a parish ministry survey. He has asked to speak by phone with a vestry member. Susan will talk to him.
- Eileen will step down from her various ministries for a while because she needs more time for family. The chairs of these ministries and Chris will be advised.

- Looking to possibly live stream our services on our FB page, Lana and Joe will do a sound test with Joe taking a phone to the balcony while Lana plays the piano.

Audit Committee

- Lynn Garland reported that the Audit Committee has determined that everything is in excellent order and there are no recommendations for improvement. A copy of the audit will be mailed to the diocese, a copy is attached to and made a part of these minutes, and a copy will be filed for next year's reference.

Community Gardens

- Tamsin Lucey reported that requests have been sent to Hometown Bank and Cornerstone for \$300 each and to Aubuchons for support. Any grant money will be recorded on Holy Trinity books as in and out funds. Copies of the grant applications and letters will be sent to the vestry and in particular to the treasurer.

Building & Grounds

- Susan said that the diocese has received a \$40,000 grant from the UTO for a project at St. Marks in Worcester.
- Susan spoke with Steve Abdow about the loose treads, crumbling grout and uneven riser height on our stairs. He suggested that we ask the contractor to learn from the town if the current stairs are grandfathered. He feels that the town cannot demand that we totally rebuild the stairs. We will let Neil Dickson of Dixon Salo know about the problem. Additionally, we will see what the town says at the time of our next inspection.
- A motion was made, seconded and approved to increase the already approved amount from \$3,500 to \$4,500 for the building feasibility study and to hire Dixon Salo Architects. Diane voted her approval by email.

Closing prayer – Prayer for the Parish

Meeting adjourned at 9:10 p.m.

Next Vestry Meeting July 10, 2019 @ 7:00 PM

Respectfully submitted by Peg Nelson, Clerk